



U.S. Supreme Court Citizenship Question Decision

FIELD AND COMMUNICATIONS TOOLKIT

A toolkit for *Hágase Contar!* partners to engage stakeholders and community members in advance of the decision in the citizenship question case before the nation's highest court.

PREPARED BY:

NALEO Educational Fund





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INTRODUCTION

While we know that the U.S. Supreme Court is close to reaching a final decision in this case, there are still many things that remain unclear, including what follow-up operations the U.S. Census Bureau will put in place if the citizenship question moves forward.

This **¡Hágase Contar!** (Make Yourself Count!) toolkit provides partners and stakeholders with background and messaging on the citizenship question case, details on the status of pending litigation, information on confidentiality protections, potential decision scenarios and next steps, sample social media graphics and posts, and more.

As we await a determination in the case, we encourage you to continue to remind the communities you serve about the importance of a full census count and what is at risk. We know that if the citizenship question is allowed to stand, it will be more important than ever that we come together in a united front and empower our community to make themselves count in Census 2020.



BACKGROUND AND TALKING POINTS



What makes the citizenship question case so important?

- No other issue before the Supreme Court will have more direct consequences for the nation's Latinos than the one before the Court regarding the 2020 Census.
- On trial is not only the accuracy of a full Latino count, but also the foundation of our democracy.
- The 2020 Census will be the second in the nation's history in which Latinos make up the nation's second largest population group. If the Census Bureau undercounts 18 percent of the U.S. population, the Census will have failed.
- In a survey conducted by NALEO Educational Fund, 78 percent of Latinos stated that the inclusion of a citizenship question would make people afraid to participate in Census 2020.
- The clock is ticking. Now is the time for Congress and the nation's highest court to give the U.S. Census Bureau the clarity and certainty it needs to execute the 2020 Census by removing the citizenship question once and for all.

Why should the U.S. Supreme Court strike down the inclusion of the citizenship question?

- We know now the full extent of the corruption and deceit that has been employed to undermine our democracy, with new evidence showing that the origin of the effort to add a citizenship question to the census was a memo drafted by longtime Republican redistricting specialist Dr. Thomas Hofeller.
- These documents leave no question that a concerted effort to undermine the political progress of the nation's second largest population group drove the goal to add the citizenship question, with the [new evidence](#) revealing that Dr. Hofeller outlined how its addition would facilitate the use of Citizen Voting Age Population (CVAP) in redistricting that would benefit 'Non-Hispanic Whites' and significantly harm Latino voters.
- The evidence in the case is clear. Three federal courts have already found that the addition of the citizenship question was done in violation of federal law and would result in an undercount of Latinos and immigrants. Two courts found a violation of the Enumeration Clause of the U.S. Constitution.
- Given that the contents of these new groundbreaking documents also show that the claims that adding the citizenship question would help protect Latino voting rights were false, it is also very likely that additional laws have been violated.
- If the Court finds that the three district judges erred in finding that Secretary Wilbur Ross violated the Administrative Procedures Act, future Cabinet members will be free to make arbitrary decisions at will.
- By dismissing the citizenship question, the Court can make clear that politics has no home in the hallways of one of the most preeminent scientific agencies in the world.

BACKGROUND AND TALKING POINTS (CONT.)



When was the last time a question on citizenship was asked of all Americans?

- There has never been a citizenship question asked of the entire U.S population.
- The last time a citizenship question appeared on the decennial Census was in 1950, and only non-citizens were required to respond.
- The question the Trump administration wants to ask comes from a survey the Census Bureau began conducting annually in 2005 with about 1 in 38 households — the American Community Survey.

What is the Census and why is it important?

- The U.S. Constitution requires that every person living in the United States is counted every 10 years. The next census will take place from March through July of 2020.
- Census data are important to our democracy – these data determine apportionment of seats in the U.S. House of Representatives and how district lines are drawn at all levels of government.
- Census data also guide the allocation of more than \$800 billion in federal funding to programs that are crucial to the well-being of families and communities.
- Top 10 Census Guided Federal Programs:
 - Medicaid
 - Supplemental Nutritional Assistance (SNAP)
 - Medicare
 - Highway Planning and Construction
 - Section 8 Housing
 - Title I Grants to Local Education Agencies
 - National School Lunch Program
 - Special Education Grants
 - State Children’s Health Insurance (CHIP)
 - Head Start / Early Head Start
- We only get one chance every 10 years at achieving an accurate count – these data will inform important policy decisions and determine federal funding allocations for a decade.

BACKGROUND AND TALKING POINTS (CONT.)



What other kinds of challenges may thwart a full count of Latinos in Census 2020?

- In addition to the Secretary of Commerce’s last-minute decision to add an untested and unnecessary citizenship question to the 2020 Census questionnaire, there are some other key changes and challenges that pose a threat to a full count of Latinos in the 2020 Census.
- A lack of adequate funding that could limit the Census Bureau’s ability to conduct the operations and outreach it will need to count all Americans.
- A shift to making the Internet the primary response option for the first time in the history of the Census.
- *¡Hágase Contar!* partners will play a critical role in educating the Latino community about these and other key changes to the Census.

What is the *¡Hágase Contar!* campaign?

- The *¡Hágase Contar!* Census 2020 Campaign is a national effort led and developed by NALEO Educational Fund.
 - The *¡Házme Contar!* Campaign, is a sub-campaign focused on achieving a full count of very young Latino children (ages 0-5).
- Both campaigns will focus on regions with significant Hard-To-Count (HTC) Latino communities and a notable undercount of Latino children.
- Nationally, the *¡Hágase Contar!* Census 2020 campaign will provide partners with a number of resources, including:
 - “Train-the-trainer” workshop opportunities;
 - State of the Census 2020 briefings;
 - Campaign material and promotional information;
 - Public awareness events and informational panels;
 - National bilingual information and referral hotline – **877-EL-CENSO** (877-352-3676); and
 - Website: www.hagasecontar.org.

THE CURRENT STATUS OF THE CITIZENSHIP QUESTION CASE



Since January, three federal district courts have found that the addition of the citizenship question to the Census 2020 Questionnaire was illegal or unconstitutional.

Below is a summary of the status of the various rulings on the citizenship question and the current status of the U.S. Supreme Court case:

Southern District of New York

Decision Issued January 15

- Ruled that the Administrative Procedures Act (APA) was violated in multiple ways.
- Stated that Secretary Ross' reason for adding the citizenship question was a "pretext" and found that he violated federal law by concealing the question's origins.
- The Commerce Department was ordered to remove the question.

Northern District of California

Decision Issued March 6

- Second ruling against the Commerce Department.
- Ruling more expansive than the New York decision.
- The Judge found that Secretary Ros violated the Administrative Procedures Act (APA) as well as the U.S. Constitution since it would prevent the government from fulfilling its mandate of counting every person living in the U.S. every 10 years.

District of Maryland

Decision Issued April 5

- Third ruling to halt the addition of the citizenship question by the Commerce Department.
- Judge also found decision to include question to be in violation of both the APA and the U.S. Constitution.
- Found that the plaintiffs did not provide enough evidence to prove two additional claims — that adding the question was intended to discriminate against Latinos, Asian-Americans and immigrants; and that it was part of a conspiracy within the Trump administration to violate the constitutional rights of noncitizens and people of color.
- Plaintiffs have appealed this part of U.S. District Judge George Hazel's decision to the 4th U.S. Circuit Court of Appeals. The newly revealed evidence significantly bolsters this claim.

THE CURRENT STATUS OF THE CITIZENSHIP QUESTION CASE (CONT.)



U.S. Supreme Court (SCOTUS) Hearing on Citizenship Question

- Nation's highest court heard oral arguments on April 23 and is proceeding with an expedited review of the case.
- A decision from SCOTUS is expected in mid-late June.

New Evidence Emerges on Addition of Citizenship Question

- In late May, new [evidence](#) shows that efforts to thwart Latino political progress drove the decision to add the citizenship question to Census 2020.
- The [evidence](#) reveals that longtime Republican redistricting specialist, Dr. Thomas Hofeller, authored a memo in 2015 that outlined how the addition of the citizenship question in Census 2020 would facilitate the use of Citizen Voting Age (CVAP) in redistrict that would benefit “Non-Hispanic Whites” and significantly harm Latino voters.
- This memo was directly used by the Trump Administration to develop its strategy and bolster its bogus arguments to add the citizenship question.
- In light of this damning evidence, NALEO Educational Fund calls on the U.S. Supreme Court to uphold the previous rulings by the three district courts that found the addition of the citizenship question violated the U.S. Constitution and the Administrative Procedures Act.

POTENTIAL DECISION OUTCOMES



There are four possible outcomes for the decision the Supreme Court will issue on the citizenship question case. Below is a brief summary of the possible outcomes and what they mean:

POSSIBLE OUTCOME #1

Citizenship Question is deemed unlawful and removed from the Census 2020 Questionnaire.

- The citizenship question will **NOT** appear on the Census 2020 questionnaire.
- Outreach efforts must inform and educate the community on this change and address concerns about participation in Census 2020.

POSSIBLE OUTCOME #2

The Citizenship Question is deemed lawful and allowed to stand.

- The citizenship question will **REMAIN** on the Census 2020 questionnaire.
- Consistent with the U.S. Census Bureau's final operations plan, outreach efforts are needed to inform, educate and provide guidance to the community on participating in Census 2020.

POSSIBLE OUTCOME #3

Cases are sent back to lower courts (less likely).

- The citizenship question would **REMAIN** on the Census 2020 questionnaire.
- The ultimate decision about the addition of the citizenship question would be delayed for months for further proceedings, including consideration of claims that the Commerce Department added the question with discriminatory intent.
- Community leaders should focus attention on the importance and benefits of participating in the Census, and if asked, can say that the citizenship question is not yet settled.

POSSIBLE OUTCOME #4

Supreme Court issues mixed decision granting the government more time to defend the Citizenship Question (less likely).

- The citizenship question would more likely than not **REMAIN** on the Census 2020 questionnaire, subject to the Commerce Department's and Court's assessment of the July 2019 citizenship question test and other additional evidence.
- Messaging may need to pivot during the course of 2019 from supporting the legal effort to illuminate the question's flaws to urging participation in a Census potentially including the question.

TITLE 13 CONFIDENTIALITY



The law provides strong confidentiality protections and safeguards against disclosure and misuse of census data.

Under Title 13 of the U.S. Code:

- Census data can only be used for statistical purposes. Personal information cannot be used against respondents in court or by a government agency.
- Personal census information cannot be disclosed for 72 years (includes names, addresses, Social Security numbers and telephone numbers).
- Census Bureau staff who have access to personal information are sworn for life to protect confidentiality.
 - Sworn staff are subject to a \$250,000 fine and/or up to five years in federal prison for wrongful disclosure of information.

Policymakers and advocates are working to ensure full compliance by the Administration, the U.S. Department of Commerce, and the U.S. Census Bureau with these critical protections.

Click [here](#) to download the U.S. Census Bureau's fact sheet on Census 2020 and Title 13 confidentiality.



WHAT COMES NEXT?

U.S. Census Bureau Summer 2019 Field Test

In July 2019, the U.S. Census Bureau plans to implement a field test of a Census 2020 form that includes the citizenship question. The Bureau will mail a Census 2020 questionnaire with the citizenship question to 240,000 households, and a questionnaire without this question to another 240,000 households. The test will measure response rates to a Census questionnaire with and without the citizenship question.

The Bureau expects to receive the results of the field test in October and will determine, based on the results, what changes it will need to make to its Non-Response Follow-Up (NRFU) operations. NRFU is the process the Bureau undertakes to enumerate households that do not self-respond to Census 2020.

Bureau officials will determine whether additional staff are needed to visit households that do not respond and if an update to its marketing campaign for Census 2020 will be necessary as a result of the effect of the citizenship question on response rates.

Skipping the Citizenship Question – Bureau Follow-up Operations

It is not yet clear how the Bureau will handle follow-up for those households who fill out their questionnaire but choose not to answer a question.

What we do know, however, is that the Bureau has stated that the more questions a household leaves blank, the higher the likelihood it will get a phone call or an enumerator visit.

Post-Decision Plans for the Latino Community and Census 2020

When the U.S. Supreme Court issues a decision on the citizenship question case, Latino leaders at all levels, national, state and local, must be prepared to provide guidance and direction to partners and the Latino community on what comes next, regardless of the outcome. This section provides guidance for the next steps, in either decision scenario, that will be taken by the organizations leading the work on Census 2020 and key messages for the community as we press forward toward a full and accurate count of all Latinos.

OUTCOME 1: SCOTUS decides to **REMOVE** the Citizenship Question from the Census 2020 Questionnaire:

- NALEO Educational Fund's toll-free national census bilingual information and referral hotline – 877-EL-CENSO (877-352-3676) – will be in operation Monday-Friday from 8:30 a.m.–8:30 p.m. ET to answer questions from community members.
- Additional message research to assess the impact the issue has had on our community and determine appropriate messages for 2020 will be conducted by NALEO Educational Fund; results will be shared with all partners by late fall 2019.

WHAT COMES NEXT? (CONT.)



OUTCOME 1: SCOTUS decides to **REMOVE** the Citizenship Question from the Census 2020 Questionnaire: *(cont.)*

- NALEO Educational Fund will closely monitor the July 2019 test, which will go forward regardless, and assess the results and the Census Bureau’s application of the results, which we will know by October 2019.
- NALEO Educational Fund and others will continue meeting with the U.S. Census Bureau as noted above.
- The *¡Hágase Contar!* Campaign will go forward to ensure a full and accurate count of all Latinos living in the United States.
- NHLA and others will pursue the collective agreement to defend confidentiality described above.

OUTCOME 2: SCOTUS decides the Citizenship Question **REMAINS** on the Census 2020 Questionnaire:

- While this decision would be a blow to the U.S. Census Bureau’s work, our collective efforts are more important than ever to ensure a fair and accurate count for the Latino community because of all that is at stake.
- The July 2019 field test that the U.S. Census Bureau is undertaking is more critical than ever as the results will inform the Bureau’s Non-Response Follow Up (NRFU) plans for next year.
- NALEO Educational Fund’s toll-free national census bilingual information and referral hotline – 877-EL-CENSO (877-352-3676) – will be in operation in the days following the decision to answer questions from community members.
- NALEO Educational Fund plans to engage in additional message research to specifically address the impact of the question and will share the results with all partners by late fall 2019.
- NALEO Educational Fund and others will continue meeting with the Census Bureau to fully understand its NRFU procedures and protocols, including when and how households will be contacted if they fail to respond to the Census or submit an incomplete form; we need more information before we can accurately explain the situation to the public.
- The *¡Hágase Contar!* Campaign will be even more robust and vigorous given the challenges ahead.
- National Hispanic Leadership Agenda (NHLA) and others are invited to join in a pledge with other prominent organizations and individual leaders from both parties to work together to prevent and/or stop any threat to confidentiality of Census data from the current administration.



WHAT COMES NEXT? (CONT.)

OUTCOME 3: Cases are sent back to lower courts.

- The 2020 Census Questionnaire must go to print in July. Under Scenario 3, the citizenship question would remain on the form. The response by our leadership and our community is the same as under Scenario 2, noted above.

OUTCOME 4: Supreme Court issues mixed decision granting the government more time to defend the Citizenship Question.

- The 2020 Census Questionnaire must go to print in July. Under Scenario 4, the citizenship question would remain on the form. The response by our leadership and our community is the same as under Scenario 2, noted above.

We only get one chance every 10 years at achieving a full count – these data will inform important policy decisions and determine federal funding allocations for a decade. We must work collectively toward a full and accurate count of the Latino population in Census 2020.

FREQUENTLY ASKED QUESTIONS



Do people have to respond to the 2020 Census Questionnaire or answer all the questions?

It is required by federal law to respond to, complete and truthfully answer the Census Questionnaire. Persons who fail to comply may be subject to fines.

[\(Title 13, U.S. Code, Section 221.\)](#)

What happens if a person does not respond to the 2020 Census or leaves a question blank?

The U.S. Census Bureau will conduct Non-Response Follow Up to households that do not self-respond to the Census. This means an enumerator may call or visit households that do not complete their census questionnaire. The best way to avoid the Census Bureau contacting you is to self-respond. If one, or more, questions on the census questionnaire is left blank, the U.S. Census Bureau says this increases the likelihood it will attempt to collect the missing information through some direct contact. More information is needed from the Bureau before definitive guidance can be provided to the community on this.

What can partners and stakeholders do if the citizenship question is not removed?

If the citizenship question is allowed to stand in Census 2020, national, state and local organizations will be tasked to come together in a united front like never before. While we would be disappointed with the decision, we know our leaders will not sit idly by as those with ill-intentioned political motivations aim to impede the progress of the Latino community. We will stand together to send a clear message that we are not going away and will be working harder than ever to make sure our community is counted.

Where can community members go to get more information about the decision in the citizenship question case?

Community members can call NALEO Educational Fund's toll-free national census bilingual hotline – 877-EL-CENSO (877-352-3676) – Monday-Friday from 8:30 a.m.–8:30 p.m. ET to get additional information.

NALEO Educational Fund's bilingual website www.hagasecontar.org will also provide timely information and updates around the case and next steps.

WEBSITE AND SOCIAL MEDIA ACCOUNTS



All partners are encouraged to use the official campaign hashtag – **#HagaseContar** – across their social media accounts.

NALEO Educational Fund will track tweets and Instagram photos around the citizenship question case using the **#HagaseContar** hashtag. Please remember to keep all posts nonpartisan and positive.

A selection of sample social media posts and graphics partners can utilize in advance of the SCOTUS Decision is available in this toolkit.

WEBSITE

www.hagasecontar.org

At www.hagasecontar.org, partners and organizations can access an array of tools and resources in English and Spanish, including fact sheets, communications and promotional materials, and a calendar of events taking place around the country.

An online pledge form where individuals can commit to participating in Census 2020 is also available at hagasecontar.org/pledge.

FACEBOOK

@NALEO.ORG

www.facebook.com/naleo.org

The NALEO Educational Fund Facebook page engages users by making them aware of timely Census developments and news, as well as activities surrounding the pending decision on the citizenship question case before the U.S. Supreme Court. Make sure to promote this page, ask your supporters to join, and share your posts and Facebook live events.

TWITTER

@NALEO

www.twitter.com/naleo

The NALEO Educational Fund Twitter handle engages partner organizations in conversations about Census 2020, including sharing relevant news articles, hosting Twitter Town Halls, elevating partner events, and more. We also engage individual users about the importance of Census 2020.

INSTAGRAM

@NALEOEDFUND

www.instagram.com/naleoedfund

NALEO Educational Fund will share photos and graphics on its Instagram Account around the SCOTUS citizenship case decision. We will also post photos of people, organizations and elected officials who use the **#HagaseContar** hashtag in their Instagram posts.

SAMPLE SOCIAL MEDIA POSTS



Leading up to and on the day of the SCOTUS decision in the citizenship question case, we encourage you to post or tweet about the need to ensure a full and accurate count of the Latino community.

We have included sample language and campaign graphics to help you get started. Be sure to use the **#HagaseContar** hashtag so we can track and share your posts.

Twitter: [@NALEO](https://twitter.com/NALEO)

Facebook: www.facebook.com/naleo.org

Instagram: [@naleoedfund](https://www.instagram.com/naleoedfund)

Official Campaign Hashtag: **#HagaseContar**

SAMPLE LANGUAGE

SCOTUS: Stop the #citizenshipquestion from being added to **#Census2020!**

By removing this untested and ill-intentioned question, you can uphold the integrity of the [@uscensusbureau](https://www.uscensusbureau.gov) and clear the way for an accurate count of Latinos and all residents. **#HagaseContar**

Politics has no place at the [@uscensusbureau](https://www.uscensusbureau.gov). With less than one year to go to **#Census2020**, time is running out!

SCOTUS must dismiss the #citizenshipquestion so that the [@uscensusbureau](https://www.uscensusbureau.gov) can execute a fair, honest and accurate count of Latinos and all resident. **#HagaseContar**

On trial are the accuracy of a full Latino count & our democratic values.

The evidence is clear. 3 federal courts have already found that the addition of the **#citizenshipquestion** was done in violation of federal law. SCOTUS must dismiss the citizenship question! **#HagaseContar**

SCOTUS will issue its decision in the #citizenshipquestion case later this month.

No other issue before the Court will have more direct consequences for the nation's Latino community than the census case.

The **#citizenshipquestion** must go! **#HagaseContar**

Our survey found that the **#citizenshipquestion** will increase fear and decrease participation among Latinos and other hard-to-count groups.

SCOTUS must act to save **#Census2020** by removing the citizenship question once and for all! **#HagaseContar**

SAMPLE SOCIAL MEDIA GRAPHICS



CAMPAIGN GRAPHICS

DOWNLOAD

DOWNLOAD

DOWNLOAD

STANDALONE DOCUMENTS

U.S. SUPREME COURT CITIZENSHIP QUESTION DECISION: Background and Talking Points

What makes the citizenship question case so important?

- No other issue before the Supreme Court will have more direct consequences for the nation's Latinos than the one before the Court regarding the 2020 Census.
- On trial is not only the accuracy of a full Latino count, but also the foundation of our democracy.
- The 2020 Census will be the second in the nation's history in which Latinos make up the nation's second largest population group. If the Census Bureau undercounts 18 percent of the U.S. population, the Census will have failed.
- In a survey conducted by NALEO Educational Fund, 78 percent of Latinos stated that the inclusion of a citizenship question would make people afraid to participate in Census 2020.
- The clock is ticking. Now is the time for Congress and the nation's highest court to give the U.S. Census Bureau the clarity and certainty it needs to execute the 2020 Census by removing the citizenship question once and for all.

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DOWNLOAD

Background and Talking Points

U.S. SUPREME COURT CITIZENSHIP QUESTION DECISION: Sample Social Media Posts and Graphics

Leading up to and on the day of the SCOTUS decision in the citizenship question case, we encourage you to post or tweet about the need to ensure a full and accurate count of the Latino community.

We have included sample language and campaign graphics to help you get started. Be sure to use the #HagaseContar hashtag so we can track and share your posts.

Twitter: @NALEO **Facebook:** www.facebook.com/naleo.org
Instagram: @naleoedfund **Official Campaign Hashtag:** #HagaseContar

SAMPLE LANGUAGE

SCOTUS: Stop the #citizenshipquestion from being added to #Census2020! By removing this untested and ill-intentioned question, you can uphold the integrity of the @uscensusbureau and clear the way for an accurate count of Latinos and all residents. #HagaseContar

Politics has no place at the @uscensusbureau. With less than one year to go to #Census2020, time is running out! SCOTUS must dismiss the #citizenshipquestion so that the @uscensusbureau can execute a fair, honest and accurate count of Latinos and all residents. #HagaseContar

On trial are the accuracy of a full Latino count & our democratic values. The evidence is clear. 3 federal courts have already found that the addition of the #citizenshipquestion was done in violation of federal law. SCOTUS must dismiss the citizenship question! #HagaseContar

DOWNLOAD

Sample Social Media Posts and Graphics



CAMPAIGN POSTER

GENERAL CAMPAIGN POSTER

(Print-ready, 17”w x 11”h)



Participate in our social media photo campaign by posting a photo holding up our “Census 2020 is coming” sign using our hashtag **#HagaseContar**.

[DOWNLOAD](#)

PLEDGE POSTER

(Print-ready, 17”w x 11”h)



Participate in our social media photo campaign – “I pledge to get counted in Census 2020 because” – by following the steps below:

1. Print our “I pledge to get counted in Census 2020 because” sign.
2. Write in your personal response.
3. Upload a photo of you holding the sign using our hashtag **#HagaseContar**.

[DOWNLOAD](#)

ADDITIONAL RESOURCES



The Community Speaks: A Report of the National Latino Commission on Census 2020

Prepared By: NALEO Educational Fund and the National Latino Commission on Census 2020

<https://bit.ly/2EVDt2S>

Talking Points: U.S. Supreme Court Citizenship Question Case

Prepared By: NALEO Educational Fund

<https://bit.ly/317piB0>

What is the Census? Census 101

Prepared By: NALEO Educational Fund

<https://bit.ly/2TYK4SF>

¿Que es el Censo? Introducción al Censo

Prepared By: NALEO Educational Fund

<https://bit.ly/2FmLq1A>

Census 2020 – State Fact Sheets

Prepared By: NALEO Educational Fund

<https://bit.ly/2FhswdQ>

Key Census 2020 Milestones

Prepared By: Funders' Committee for Civic Participation (FCCP)

<https://bit.ly/2Wdcc26>

2020 Census Reporting Mistakes I've (Almost) Made So You Don't Have To

Prepared By: Hansi Lo Wang, NPR

<https://bit.ly/2TO5rXt>

Faith in Public Life Census 2020 Toolkit

Prepared By: Faith in Public Life

<https://bit.ly/2Cw470R>

The Invisible Ones: How Latino Children Are Left Out of Our Nation's Census Count

Prepared By: Child Trends Hispanic Institute and NALEO Educational Fund

<https://bit.ly/2T39Alg>

¡Hágase Contar! Campaign Regional Staff Leads

Prepared By: NALEO Educational Fund

<https://bit.ly/2TVR6HN>